



Sunset Youth SERVICES

Opening Doors of Creativity and Connection for SF Youth



Youth performers from top left to right: Soso, AB, Nugget, and Deziree

2019 ANNUAL REPORT

Fostering long-term stability and growth in high-risk youth, young adults, and their families through caring relationships and supportive services since 1992.

A Year in Review

Friends,

We meet vulnerable young people where they are throughout the city—at our youth center, in school, at the hospital, in court, and at juvenile hall. Steeped in trauma, our youth desperately need the buffering power of relationships to help them navigate instability and develop the kind of resilience needed to resist gangs and gun culture, invest in creative projects as musicians and artists, complete education, form healthy relationships, grow the skills needed to sustain a first job, and thrive as independent adults.

This kind of work takes a village—one that has a growth mindset and chooses hope over despair when faced with news of incarceration, gun violence, teen pregnancy, and lost jobs. Our kids don't simply get a second chance. They get as many chances as they need to know that failure is not the end and that theirs is a future worth fighting for.

Thank you for standing with us, for giving generously, and for powering our work with these tenacious overcomers.

And our thanks doesn't stop there. 2019 has been a banner year for growth of all kinds, including:

- **Increased public funding**, allowing us to expand staff size to better meet the complex needs of systems-involved young people
- **A fabulous youth center renovation** with new carpeting, painting, furniture, kitchen space and appliances (Come visit us some time!)
- **Innovative arts partnerships** with the prestigious Kronos Quartet and local singer-songwriter Rachel Garlin
- **A brand-new public-access Upstar TV channel**, created by our youth community producers, performers, and artists
- **Our collaborative work with city leaders and other agencies to close juvenile hall and advocate for a more restorative justice model**

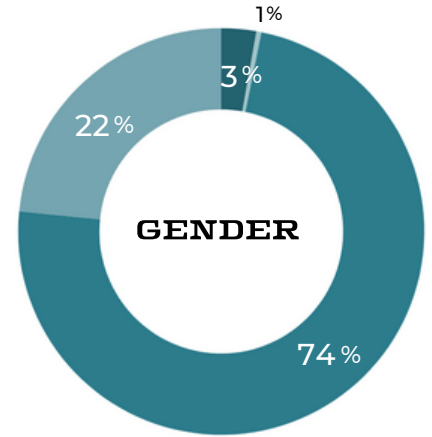
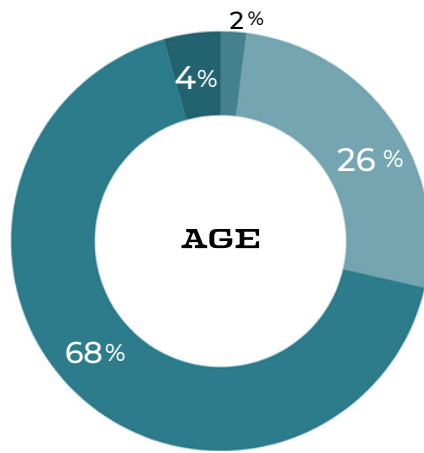
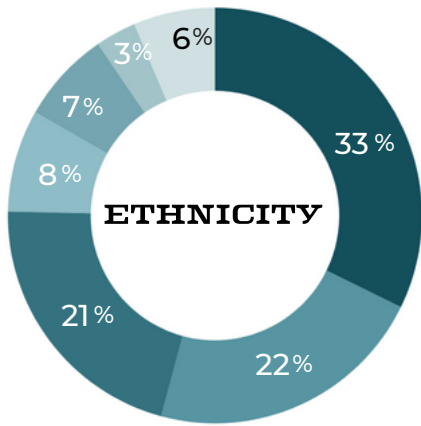
Read youth stories and more about our work for Juvenile Justice Reform on our website!



To top it off, we were awarded the San Francisco Symphony's 2019 Ellen Magnin Newman Award in recognition of our "significant contribution strengthening the City's cultural fabric and serving vulnerable individuals and families to create a more just and equitable society for everyone who lives in San Francisco."

With humble thanks and great joy,

WHO WE SERVE



● African American

● Multi-Racial

● Latinx

● Asian

● White

● Pacific Islander

● Other

● 11 to 13

● 14 to 17

● 18 to 24

● 25+

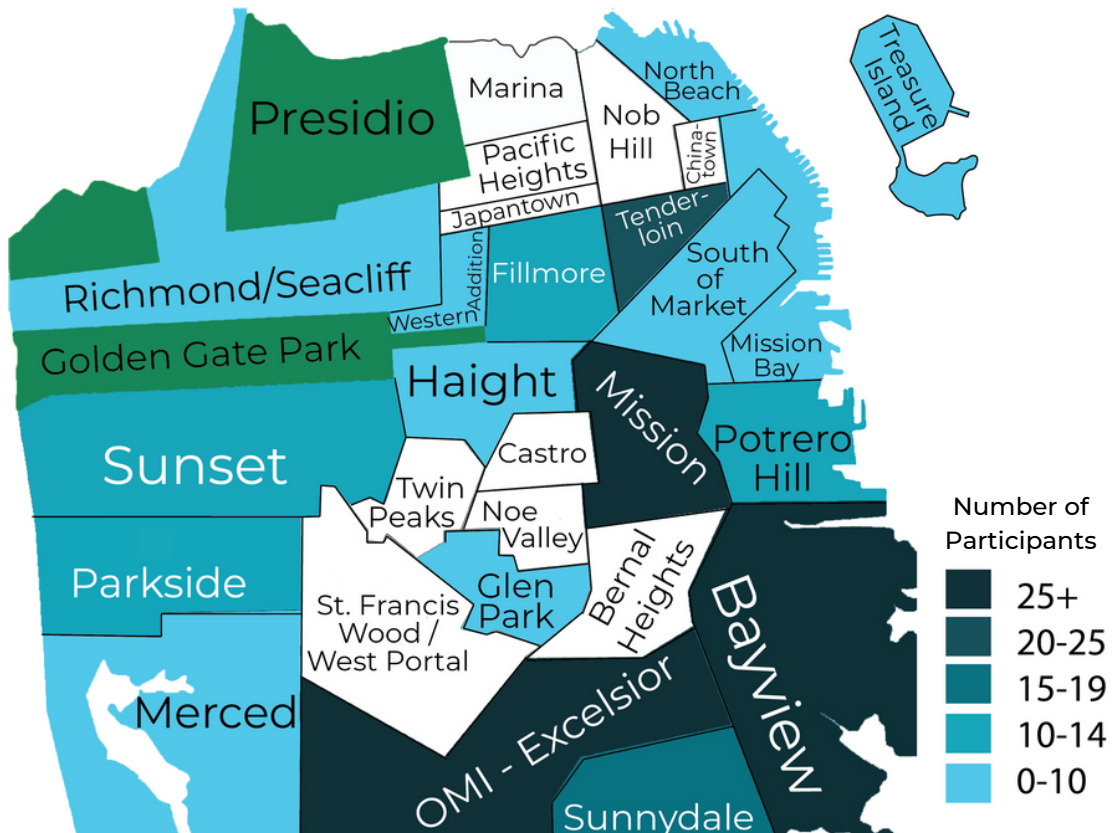
● Male

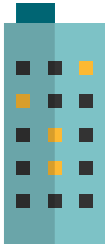
● Female

● Other

● Transgender

WHERE THEY LIVE

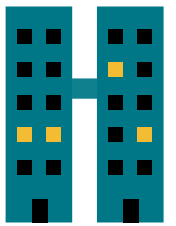




We bring digital arts programs to public schools as an outreach to high-risk youth.

PUBLIC SCHOOLS

We help young offenders re-enter society through partnerships with Juvenile Hall, Young Adult Court, and other justice stakeholders.



JUVENILE HALL

WHAT WE DO

SYS builds strong families, supports healthy communities, and helps young people chart a stable path to adulthood.



We help youth positively connect with their neighborhoods through local employment opportunities and arts events that showcase their talents.

NEIGHBORHOODS



FAMILIES

We are a member of the Sunset Family Resource Center and offer parenting classes to support teen parents and high-risk families.

In the Spotlight



UPSTAR TV LAUNCH



YOUTH CENTER REMODEL



"BLACK FUTURES MONTH" AWARD



SPRING BREAK

HOW WE DO IT

Healthy attachments create safety, security, and a sense of well-being. We provide a caring web of relationships woven throughout our programs. Connected youth are better equipped to thrive in school, at work, in families, and in other social systems.

PATHWAYS TO CONNECTION & HEALING

JUSTICE SERVICES

102

YOUNG
PEOPLE

95%

NON-RECIDIVISM
RATE

Our Justice Services Team provides ongoing case management and barrier removal to help young people break patterns of violence, navigate the justice system, and participate in SYS programs to reach personal, educational, and employment goals on the path to stability. The vast majority, 95%, do not reoffend while in our program.

FAMILY SUPPORT

47

FAMILIES IN CRISIS
SUPPORT

34

FAMILIES IN
PARENTING CLASSES

364

PARTICIPANTS IN
FAMILY OUTINGS

2,000

LBS. OF WEEKLY
GROCERIES

Our Family Support Team meets weekly with under-resourced families and teen parents to provide support, referrals, and case management. They help parents identify needs, brainstorm options, and establish positive parenting goals. The team also supports families by offering the evidence-based Triple P parenting program three times a year, and coordinating family-bonding outings.

DIGITAL ARTS & TECHNOLOGY



YOUNG PEOPLE



HOURS SPENT IN RECORDING STUDIOS



MUSIC & TV VIDEOS



PERFORMANCE ATTENDEES

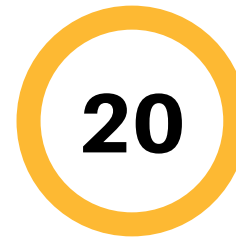
Our Digital Arts Team works with young artists on creative projects in which they can speak their truths and gain skills in songwriting, digital audio recording and engineering, beat sequencing, DJ instruction, instrumentation, live sound, photography, and video shooting and editing.

WORKFORCE DEVELOPMENT



UPSTAR RECORDS YOUTH INTERNS

Digital Arts staff train and mentor youth leaders at our in-house record label as marketing associates, sound mixers, live sound engineers, and music producers.



UPSTAR CAFE YOUTH INTERNS

Our Life Skills Coach mentors and trains young people in restaurant-readiness skills, safe food handling and preparation, and serving nutritious meals to our youth community each week.



CLEAR PATH YOUNG PEOPLE

Our Case Managers work with transitional-age youth who have been incarcerated to remove barriers, gain job skills and experience with partners like Cal Academy, and build stable lives.



PARTICIPANTS IN OTHER EMPLOYMENT

Our Workforce Development staff also place young people in other jobs in car restoration, radio production, healthcare, and sound engineering for festivals.

Juvenile Justice Reform

For years, Sunset Youth Services has been working with the Juvenile Justice Providers Association and other community leaders to promote restorative-justice practices and reform a punitive system that mirrors prison and sets kids on a path to future incarceration. In November 2018, we and other community partners began laboring alongside city supervisors to stop juvenile incarceration, which set the wheels in motion for a historic vote in June of 2019 to end the practice in San Francisco.

Our role in the process? To keep the needs of young people and their families at the forefront of justice conversations, encourage collaboration among stakeholders, and model a restorative process in which politics are set aside in favor of what serves our communities best. We advocated for young people and their families and engaged community-based organizations as valued subject-matter experts. We believe this process has the potential to lay the groundwork for national juvenile justice reform.



Sunset Youth Services staff spoke out against juvenile detention at the May 16, 2019 SF City Hall meeting. After three hours of public comment and a groundswell of support to close Juvenile Hall, a unanimous committee vote pushed the measure to the full board, and on June 4, 2019 ten city supervisors—a veto-proof majority—signed on to support the legislation.

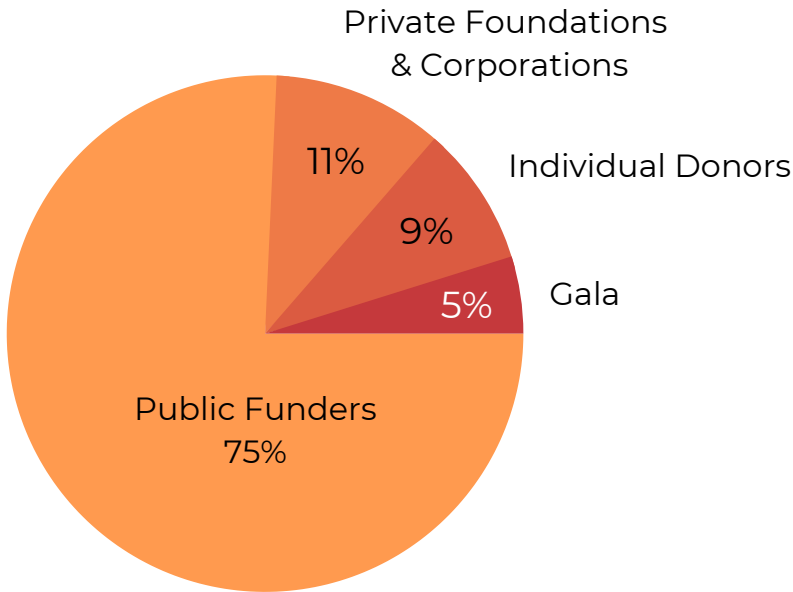
We look forward to working with community leaders in pioneering a restorative justice model that gives young people hope, the resources essential to thrive, and the support needed to chart a positive path to adulthood



Ron Situeckle at the Government Audit & Oversight City Hall Meeting

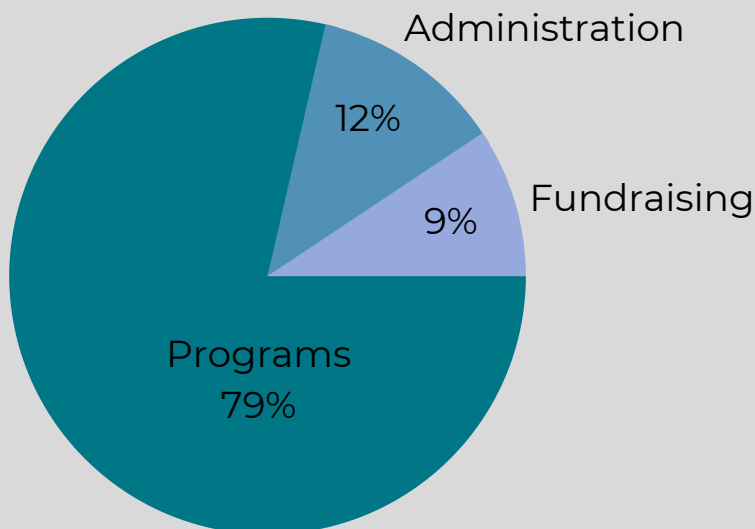
YOUR DONATION AT WORK

Income



Total: \$1,865,098

Expenses



Total: \$1,693,631

YOU MAKE OUR WORK POSSIBLE!

Our Faithful Individual Donors

We're humbled by your generosity and sacrificial giving. Thank you!

Public Funders

Dept. of Children, Youth & Their Families
First 5 San Francisco
Grants for the Arts
Mayor's Office of Housing

Private Foundations and Corporations

AAA NCNU
Adobe
Advent
Altria Group Inc.
AT&T
Bloomberg
Chirp Films, LLC
Clorox
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Google
Kimball Foundation
McKinsey & Co.
Northern CA Community Loan Fund
Pacific Gas and Electric Company
Recology
Ross Stores Foundation
San Francisco Parks Alliance
United Health Group
Walter and Elise Haas Fund
Youth Funding Youth Ideas

Faith Communities

Common Table
Cornerstone Church of San Francisco
Crescent City Nazarene
Crossroads Community Church
Norcal District Church of the Nazarene
Santa Clara Nazarene
Sunset Ministry

WHO WE ARE

STAFF

Executive Team

Dawn Stueckle, Co-Founder, Executive Director

Delvin Mack, Co-Founder, Director of Operations

Ron Stueckle, Co-Founder, Director of Justice Services

Justice Services

Natalie Rodriguez, Case Manager

Kaitlin Wahl, Case Manager

Brandon Carter-Hicks, Case Manager

Digital Arts & Technology Program

Joel Tarman, Director

Wendy Baker, Facilitator

Rymo Cortado, Creative Lead

Miguel Navarro, Creative Lead

Pedro Reyes, Creative Arts Specialist

Beronica Zelaya*, Creative Arts Specialist

Workforce Development Program

Lisa Litsey, Director

Vicky Fashho*, Employment Coordinator

Mutasem Dajani*, Life Skills Coach

Family Support Services

Maria Dajani*, Family Success Coach

Carrie Peng, Family Success Coach

Healing Arts

Erika Pappas, Director

Development, Communications and Finance

Mary Loebig Giles, Assoc. Director, Dev. & Communications

Melissa Laureta, Dev. and Communications Associate

Debbie Shen, Executive Assistant

Marissa Majid, Bookkeeper

*Former SYS youth

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SAN FRANCISCO
SYMPHONY

2019 Ellen Magnin Newman Award

SunsetYouthServices.org

We are a 501(c)(3) organization.
Federal Tax ID: 93-1004117