# SERVICES

Opening Doors of Creativity and Connection for SF Youth

# 2020 Annual Report

Fostering long-term stability and growth in high-risk youth, young adults, and their families through caring relationships and supportive services since 1992.

# 

Friends,

Our fiscal year began with great promise. We completed our cafe renovation and donors helped us purchase our first mobile recording studio. Pandemic struck. Then George Floyd was murdered, sparking protests against police brutality across the globe.

JE LOVE



nnection

Youth

Our world grew small. We sheltered in place and swiftly moved youth programming online, and then adapted our timing to better meet the needs of youth who are painfully disconnected on weekends. We mobilized with partners to provide thousands of meals to hungry families each week. We closed tech gaps for school children, redistributed studio equipment so youth leaders could make music from home, and met with kids on Zoom, social media, by phone, and in socially-distanced meetups.

Even so, the isolation and toxic stress have been crippling for already destabilized families. At the writing of this report we've lost the lives of 6 young people in 6 months: DJ, EJ, Jace, Omar, Avan, and Pesa. We've created memorials for a grieving youth community and bewildered families. We continue to do the most important thing any of us can do on any given day—loving well those we've been given.

Even in the shadow of such sorrow and the year's many crises—our youth make music, show up for each other, speak their truths, march for justice, and show us that a different world is possible. We're thankful for them, for the many wounded healers who work with us to light the way, and for your support, which makes this work possible.

Love,

Lawn

# **WHO WE SERVE**

### We support the most vulnerable and disconnected youth in the city.

### MOST SYS YOUNG PEOPLE EXPERIENCE:



poverty



childhood trauma, abuse, abandonment, or neglect



unsafe neighborhoods

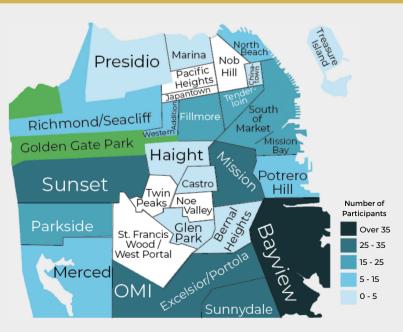


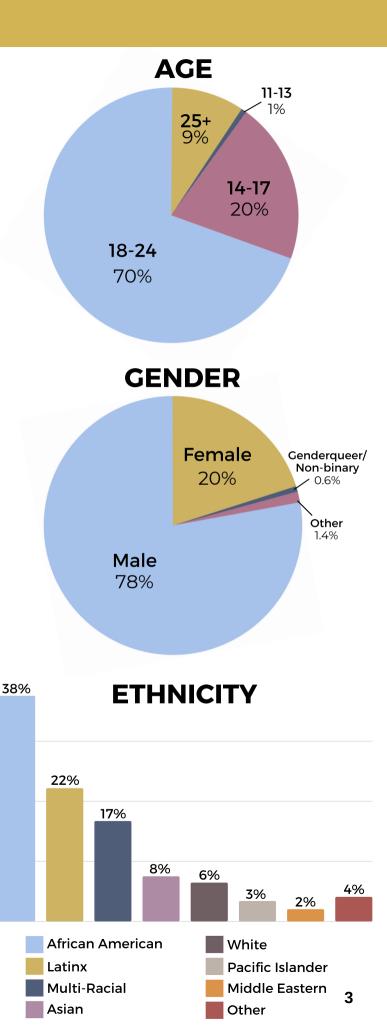
school suspension or expulsion



incarceration or high-risk of systems involvement

# WHERE SYS YOUTH LIVE





# WHAT WE DO

We bring digital arts programs to public schools as an outreach to high-risk youth.

We help young offenders re-enter society through partnerships with Juvenile Hall, Young Adult Court, and other justice stakeholders.



### **PUBLIC SCHOOLS**

### SYS builds strong families, supports healthy communities, and helps young people chart a stable path to adulthood.

We help youth positively connect with their neighborhoods through local employment opportunities and arts events that showcase their talents.

### NEIGHBORHOODS

We are a member of the Sunset Family Resource Center and offer parenting classes to support teen parents and high-risk families.



WEEKLY SUMMER TRIPS & EVENTS

25TH ANNUAL COMMUNITY FESTIVAL



HIGH SCHOOL INTERNSHIPS



# HOW WE DO IT

# OUR PROGRAM PATHWAYS TO CONNECTION & HEALING

Healthy attachments create safety, security, and a sense of well-being. We provide a caring web of relationships woven throughout our programs. Connected youth are better equipped to thrive in school, at work, in families, and in other social systems.

# **DIGITAL ARTS & TECHNOLOGY**



youth artists worked on creative projects, gaining skills in songwriting, digital audio recording and engineering, beat sequencing, DJ instruction, live sound, photography, and video shooting and editing



158

youth projects completed entirely online due to SF's Shelter-In-Place order

# WORKFORCE DEVELOPMENT

26 Upstar Records youth interns were trained and mentored as marketing associates, sound mixers, sound engineers, and music producers





Clear Path justice-involved young people worked to remove barriers, gain job skills and experience with employment partners like Cal Academy





Cafe youth interns learned restaurant-readiness skills, safe food handling and preparation, and earned their Food Handler's Card



youth engaged in additional employment projects such as car restoration, radio production, healthcare, and sound engineering

# **JUSTICE SERVICES**

**92%** non-recidivism rate—the percentage of youth who did not reoffend while in our programs



110 young people received ongoing case management and barrier removal to break patterns of violence, navigate the justice system, and participate in SYS programs

# **FAMILY SUPPORT**

**45** families received crisis support, case management, referrals to community services, and supplemental groceries



weekly hours of phone and video support calls



families in parenting classes learned to identify needs, brainstorm options, and establish positive parenting goals

# **HEALING ARTS**



online sessions created emotional and relational safe spaces, reduced episodes of personal violence, and promoted healing and growth

28 young people engaged in trauma-recovery groups with mental and behavioral health activities





# **COVID-19 RESPONSE**



Hot meals delivered weekly

88

Supplemental food boxes delivered weekly

9

Crisis response partners helped address the critical needs of our youth and families On March 16, 2020, the Mayor issued SF's Shelter-in-Place order, and we closed our youth center, suspending all center-based programming. The shutdown triggered immense instability for families already in crisis. Without the safe haven of our youth center and with schooling moved online, youth and teen parents began to experience overwhelming isolation, stress, and disconnection. Our response was immediate and comprehensive.



Storytelling Time on Facebook Live connected families with young children to Family Support



Mindfulness practices, videos, and Healing Arts sessions helped ground and regulate youth and families



We brought relationships on the road with our Love Parades, visiting isolated youth and families to let them know we care



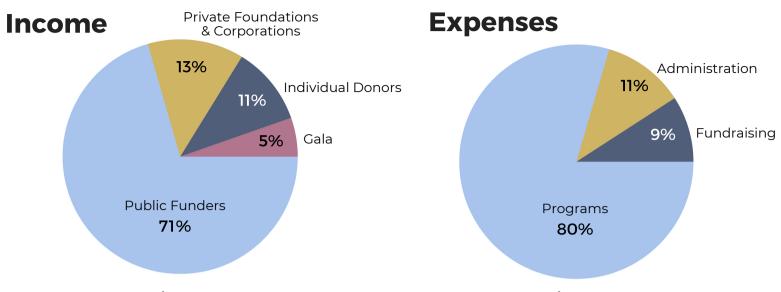
Instagram Live videos engaged young people in song creation, performance, and vital discussions

23

Upstar Challenges kept youth connected, making art, and processing their feelings

Workforce Development Youth accessed pandemic & unemployment resources with staff guidance

# **YOUR DONATION AT WORK**



Total: \$2,231,919

### Total: \$1,925,325



### YOU MAKE OUR WORK POSSIBLE!

#### Our Faithful Individual Donors

We're humbled by your generosity and sacrificial giving. Thank you!

#### **Public Funders**

Dept. of Children, Youth & Their Families First 5 San Francisco Grants for the Arts Mayor's Office of Housing and Community Development

#### **Private Foundations and Corporations**

301 Battery LLC AAA Advent Altria Client Services, Inc Amazon Bay Area Community Resources BCSF, Inc Bloomberg

**Bothin Foundation** Costco Fremont Group George H Sandy Foundation **GFTLENEXA LLC** Google Henry Mayo Newhall Foundation Imprint City Kaiser Permanente Foundation **Kimball Foundation** Kronos Quartet Livable City McKinsey Miranda Lux Foundation Musicians Union Local No. 6 Omidyar Group Outer Sunset Holdings, Inc PG&E Pro Deo Foundation Recology

#### Ripple

San Francisco Parks Alliance Solid Rock Construction and Fine Carpentry, Inc Take Two Software The Clorox Company United Health Group YEF (YMCA)

#### **Faith Communities**

Cornerstone Crescent City Church of the Nazarene Northern California District Church of the Nazarene Oakland Bayview Fellowship Reality San Francisco Santa Clara Church of the Nazarene Santa Cruz Church of the Nazarene Sunset Ministry

# WHO WE ARE

# STAFF

### **Executive Team**

Dawn Stueckle, Co-Founder, Executive Director Delvin Mack, Co-Founder, Director of Operations Ron Stueckle, Co-Founder, Director of Justice Services

#### **Justice Services**

Natalie Rodriguez, Case Manager Kaitlin Wahl, Case Manager Brandon Carter-Hicks, Case Manager Marcus Martin\*, Case Manager

### Digital Arts & Technology Program

Joel Tarman, Director Wendy Baker, Facilitator Rymo Cortado, Creative Lead Miguel Navarro, Creative Lead Pedro Reyes, Creative Arts Specialist Beronica Zelaya\*, Creative Arts Specialist

#### Workforce Development Program

Lisa Litsey, Director Vicky Fashho\*, Employment Coordinator Mutasem Dajani\*, Life Skills Coach

#### **Family Support Services**

Maria Dajani\*, Family Success Coach Carrie Peng, Family Success Coach

Healing Arts Program Erika Pappas, Director

### Development, Communications and Finance

Mary Loebig Giles, Assoc. Director, Dev. & Comms Melissa Laureta, Dev. and Comms Associate Debbie Shen, Executive Assistant Marissa Majid, Bookkeeper

\*Former SYS youth

## **BOARD OF DIRECTORS**

Liz Zarr, Chair Keith Hitchcock, Treasurer Alexandra Costanzo, Secretary Michael Costanzo Dr. Richard Jacobs, MD Jeff Purganan Jennisen Svendsen Dr. Don Williams, PsyD Jenny Yung Aaron Trank



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