2022 ANNUAL REPORT

Fostering long-term stability and growth for at-risk youth, young adults, and their families through caring relationships and supportive services since 1992
Friends,

It’s been another incredible year of challenges and so much growth. The ripple effects of COVID continue to be felt in our community. As is true of many other orgs, it’s been harder than ever to fill vacancies while continuing to meet the needs of those we serve. Nevertheless, our staff has continued to create and collaborate with youth, leaning into our strengths and discovering new opportunities that align with the evolving desires of our young people. Two significant developments have included changes to our workforce program and a second site housing our Healing Arts program.

Over the summer, we shifted our employment model from traditional workforce development to entrepreneurial skills and small business development. In the process we were able to leverage the expertise and experience of staff to help young people learn new tools and turn passion projects into a potential source of secondary income. Youth are learning how to use our embroidery machine, screen printing and heat press to create original apparel and merchandise, while also leveling up on the logistics involved in creating a small business.

In addition and at just the right time, our new Wellness Hub opened, allowing us to house the unique aims of our Healing Arts program. This calming space includes an art therapy room, multipurpose space, kitchen, and outdoor courtyard. We replaced windows, painted, and added patio furniture, strings of lights, and speakers for movie nights and meetups.

We’ve already used the site for staff development, parenting classes, community meetings, youth training, therapy sessions, expressive arts activities, and our annual Thanksgiving and Christmas dinners for local youth and families. We’re so grateful to our Nazarene partners, who arranged for us to have the space and made this dream a reality!

And of course, none of this is possible without YOU, our dauntless giving community, which has continued to faithfully invest in our work, offered encouragement, and believed in the healing power of community to help families thrive! Thank you!
OUR MISSION

Our mission is to foster long-term stability and growth for in-risk youth and families through caring relationships and supportive services.

This goal is based on the simple belief that youth are inherently worthy of dignity and respect and have the potential to positively contribute to their communities when their real needs are met.
30 YEARS OF SERVING YOUTH & FAMILIES

1992
Sunset Youth Services is founded

1994
Justice Services work begins

1995
First annual Sunset Community Festival

1997
$40k of debt: Board considers shutting down

1999
We start the first food pantry in the Sunset district

2001
We pay off our debt

2002
Digital Arts & Technology programming begins

2003
Youth center construction starts & Family Support work begins

2004
"Attachment Community" language sticks

2007
We remodel the youth cafe

2010
Upstar Records launches

2011
We lead our first Triple P: Positive Parenting Program

2013
Youth-written grant gets funding for a recording booth

2016
Clear Path is created

2017
We are named Nonprofit of the Year by the state legislature

2019
Historic vote passes to close down juvenile hall

2020
Healing Arts Program begins

2021
Dream of mobile recording studio van comes true

2022
We begin upgrades on second programming site
OUR WORK

FAMILIES
We are a member of the Sunset Family Resource Center and offer crisis support, parenting classes, supplemental groceries, and diapers to parents, teen parents and high-risk families.

DIGITAL ARTS & TECHNOLOGY
Youth artists work on creative projects, gaining digital arts, songwriting, sound, video, and photography skills.

30 years of building strong families, supporting healthy communities, and helping young people chart a stable path to adulthood

WORKFORCE DEVELOPMENT
We provide supportive, incentivized job training, 1:1 mentoring, and hourly paid employment opportunities.

JUSTICE SERVICES
Systems-impacted young people receive ongoing case management, barrier removal, and crisis support; at least 90% of our youth and young adult offenders avoid reincarceration.

HEALING ARTS & THERAPY
Arts and therapy (individual & group) sessions create emotional and relational safe spaces, reduce episodes of personal violence, and promote healing and growth.
WHO WE SERVE

MOST SYS YOUNG PEOPLE EXPERIENCE:

- poverty
- childhood trauma, abuse, abandonment, or neglect
- unsafe neighborhoods
- school suspension or expulsion
- incarceration or harmful impact from systems involvement
WHERE SYS YOUNG PEOPLE LIVE

Homeless, transitional, or no reported address 13%
SERVED THIS YEAR

OUR PROGRAM PATHWAYS TO CONNECTION & HEALING

Healthy attachments create safety, security, and a sense of well-being. We provide a caring web of relationships woven throughout our programs. Connected youth are better equipped to thrive in school, at work, in families, and in other social systems.

FAMILY SUPPORT

32 families attended parenting classes
121 households received diapers each week
24 families received weekly supplemental hot meals
56 families received weekly supplemental groceries
40 families worked with case management

WORKFORCE DEVELOPMENT

71 young artists and creatives participated in Upstar Records
17 Clear Path systems-impacted young people worked to remove barriers and gain employment skills
6 participants worked in our cafe
48 youth engaged in training, career readiness, and in-house employment
JUSTICE SERVICES

75 young people worked with case management

DIGITAL ARTS & TECHNOLOGY

213 youth artists worked on creative projects

HEALING ARTS

193 hours of therapy for 16 individuals

84 hours of art and support groups for 9 individuals
YOU MAKE OUR WORK POSSIBLE!

Our Faithful Individual Donors
*We’re humbled by your generosity and sacrificial giving. Thank you!*

Public Funders
Dept. of Children, Youth & Their Families
First 5 San Francisco
SF Public Utilities Commission
People of Parkside Sunset
Mayor’s Office of Housing and Community Development

Private Foundations and Corporations
Advent
Adobe
Altria Client Services, Inc
Antares
Aura
Avid
Blk & Bold LLC
Celia’s
CHALK
CVS
East Bay Community Foundation
George H Sandy Foundation
Henry Mayo Newhall Foundation
Kimball Foundation
Kronos Quartet
McNabb Foundation
Miranda Lux Foundation
Outside Lands Works Fund
Red String Foundation
Remick Foundation
Safeway
Salem Grocery
SF Marin Food Bank
Siena Imports
Slate Digital
Spectronics
Trader Joe’s
Universal Audio
Warm Audio
YEF

Faith Communities
Bothell United Methodist Church
Common Table SF
Norcal District Church of the Nazarene
Reality San Francisco
SF New Life Church of the Nazarene
Santa Clara Church of the Nazarene
Sunset Church
Sunset Ministry
WHO WE ARE

STAFF

Executive Team
Dawn Stueckle, Co-Founder, Executive Director
Delvin Mack, Co-Founder, Director of Operations
Ron Stueckle, Co-Founder, Director of Justice Services
Leonora Oliver-Williams, Executive Assistant

Justice Services
Natalie Rodriguez, Case Manager
Kaitlin Wahl, Case Manager
Mary O’Reilly, Education Specialist

Digital Arts & Technology Program
Joel Tarman, Director
Wendy Baker, Facilitator
Rymo Cortado, Creative Lead
Miguel Navarro, Creative Lead
Pedro Reyes, Creative Arts Specialist
Beronica Zelaya*, Creative Arts Specialist

Workforce Development Program
Vicky Fashho*, Employment Coordinator
Mutasem Dajani*, Life Skills Coach

Family Support Services
Maria Dajani*, Family Success Coach
Carrie Peng, Family Success Coach

Healing Arts Program
Erika Pappas, Director

Development, Communications
Mary Loebig Giles, Assoc. Director, Dev. & Comms
Melissa Laureta, Assoc. Director, Dev. & Comms

Finance
Marissa Majid, Bookkeeper
Kevin Pikero, Finance Manager

*Former SYS youth

BOARD OF DIRECTORS

Liz Zarr, Chair
Keith Hitchcock, Treasurer
Alexandra Costanzo, Secretary
Marlena Cannon
Domenique Charles
Michael Costanzo
Dr. Richard Jacobs, MD
Jeff Purganan
Marquis Smith
Dr. Don Williams, PsyD
Jenny Yung

Gold Transparency 2022
Candid.

We are a 501(c)(3) organization.
Federal Tax ID: 93-1004117